

**V Russian-Dutch Workshop**  
**"Work Incentives in Russian Industry, 1861-2000:**  
**Compensation, Commitment and Coercion"**

*Moscow, September 13-14, 2002*

*Conference Room (652), Faculty of History,  
Moscow Lomonosov State University*

**Programme of the Workshop**

**Friday, September 13**

*Opening session.*

10:00-10:30. **Jan Lucassen** (*International Institute of Social History, Amsterdam - IISH*).  
Recent Developments in Labor History Studies at the International Institute of Social History.

*Session I*

**Evolution of Work Incentives  
in the Russian Textile Industry: Case Studies**

Chair: Leonid Borodkin

10:30-11:15. **Timur Valetov** (*Moscow State University - MSU*).  
Work Incentives at N.N.Konshin Textile Manufacture in the End of the 19<sup>th</sup> - Beginning of the 20<sup>th</sup> Century.

11:15-11:30. Coffee-break.

11:30-12:15. **Irina Shilnikova** (*Documentation Centre for Contemporary History of Yaroslavl Region*).  
Work Incentives at the Yaroslavskaya Bolshaya Manufaktura: 1861 -1929.

12:15-13:00. **Elena Safonova** (*Russian State University for Humanities*).  
Work Incentives at the Tryokhgorka Manufacture: 1917-1930s.

13:00-13:30. General Discussion.

13:30-14:30. Lunch.

*Session II.*

**Evolution of Work Incentives  
in the Russian Metalworking Industry: Case Studies**

Chair: Andrey Sokolov

14:30-15:15. **Andrey Markevich** (*Institute of Russian History of the Russian Academy of Sciences - IRH RAS*).  
Work Incentives at the Guzhon Factory/"Serp i Molot": 1880s-1970s.

15:15-16:00. **Svetlana Togoëva** (*Tver State University - TSU*).  
Work Incentives at the Tver Carriage-Building Factory: Beginning of 20<sup>th</sup> Century - 1970s.

16:00-16:30. Coffee-break.

16:30-17:15. **Mikhail Mukhin** (*IRH RAS*).  
Work Incentives at the Elektrozavod in the 1930s.  
17:15-18:00. General Discussion.  
18:30. Dinner.

### **Saturday, September 14**

#### *Session III*

#### **Components of Work Incentives in Russian Industries: Compensation, Coercion, Commitment, 1861-2000**

Chair: Jan Lucassen

10:00-10:45. **Sergey Afontsev** (*Institute of World Economy and International Relations RAS*).  
Compensation as a Component of Work Incentives System in Russian Industries.  
10:45-11:30. **Sergey Zhuravlev** (*IRH RAS*) and **Timur Valetov** (*MSU*).  
Coercion as a Component of Work Incentives System in Russian Industries.  
11:30-11:45. Coffee-break.  
11:45-12:15. **Victoria Tyazhelnikova** (*IRH RAS*).  
Commitment as a Component of Work Incentives System in Russian Industries.  
12:15-13:00. General Discussion.  
13:00-14:30. Lunch.

#### *Session IV*

#### **Evolution of Work Incentives in Russian Industries: Continuities and Discontinuities in Three Periods**

Chair: Gijs Kessler

14:30-15:15. **Leonid Borodkin** (*MSU*).  
Work Incentives in Pre-Revolutionary Russian Industries: 1861-1917.  
15:15-16:00. **Andrey Sokolov** (*IRH RAS*).  
Work Incentives in the Soviet Industries: 1917-1953.  
16:00-16:30. Coffee- break.  
16:30-17:15. **Andrey Sokolov** (*IRH RAS*) and **Sergey Afontsev** (*IWEIR RAS*).  
Work Incentives in the Late Soviet and Post-Soviet Industries: 1953-2000.  
17:15-18:00. General Discussion.  
18:00-18:40. **Jan Lucassen** (*IISH*). Conclusion Remarks.  
19:00. Dinner.

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P.S. Time block for each paper includes 45 minutes: 30 min. for paper presentation, 15 min. for questions.

General discussion includes mainly comments of experts:  
Jan Lucassen, Gijs Kessler, Leonid Borodkin, Andrey Sokolov, Irina Novichenko, Pierangelo Garegnani, Federica Roa