V Russian-Dutch Workshop
"Work Incentives in Russian Industry, 1861-2000: Compensation, Commitment and Coercion"

Moscow, September 13-14, 2002

Conference Room (652), Faculty of History, Moscow Lomonosov State University

Programme of the Workshop

Friday, September 13

Opening session.

10:00-10:30. Jan Lucassen (International Institute of Social History, Amsterdam - IISH).
Recent Developments in Labor History Studies at the International Institute of Social History.

Session I
Evolution of Work Incentives in the Russian Textile Industry: Case Studies
Chair: Leonid Borodkin

10:30-11:15. Timur Valetov (Moscow State University - MSU).
11:30-12:15. Irina Shilnikova (Documentation Centre for Contemporary History of Yaroslavl Region).
Work Incentives at the Yaroslavskaya Bolshaya Manufaktura: 1861-1929.
12:15-13:00. Elena Safonova (Russian State University for Humanities).
Work Incentives at the Tryokhgorka Manufacture: 1917-1930s.
13:00-13:30. General Discussion.
13:30-14:30. Lunch.

Session II.
Evolution of Work Incentives in the Russian Metalworking Industry: Case Studies
Chair: Andrey Sokolov

Work Incentives at the Guzhon Factory/”Serp i Molot”: 1880s-1970s.
15:15-16:00. Svetlana Togoeva (Tver State University - TSU).
16:00-16:30. Coffee-break.
16:30-17:15. Mikhail Mukhin (*IRH RAS*).
  Work Incentives at the Elektrozavod in the 1930s.
17:15-18:00. General Discussion.
18:30. Dinner.

**Saturday, September 14**

**Session III**

Components of Work Incentives in Russian Industries:
Compensation, Coercion, Commitment, 1861-2000
Chair: Jan Lucassen

10:00-10:45. Sergey Afontsev (*Institute of World Economy and International Relations RAS*).
  Compensation as a Component of Work Incentives System in Russian Industries.
10:45-11:30. Sergey Zhuravlev (*IRH RAS*) and Timur Valetov (*MSU*).
  Coercion as a Component of Work Incentives System in Russian Industries.
11:45-12:15. Victoria Tyazhelnikova (*IRH RAS*).
  Commitment as a Component of Work Incentives System in Russian Industries.
12:15-13:00. General Discussion.
13:00-14:30. Lunch.

**Session IV**

Evolution of Work Incentives in Russian Industries:
Continuities and Discontinuities in Three Periods
Chair: Gijs Kessler

14:30-15:15. Leonid Borodkin (*MSU*).
  Work Incentives in Pre-Revolutionary Russian Industries: 1861-1917.
15:15-16:00. Andrey Sokolov (*IRH RAS*).
16:00-16:30. Coffee-break.
16:30-17:15. Andrey Sokolov (*IRH RAS*) and Sergey Afontsev (*IWEIR RAS*).
17:15-18:00. General Discussion.
18:00-18:40. Jan Lucassen (*IISH*). Conclusion Remarks.
19:00. Dinner.

P.S. Time block for each paper includes 45 minutes: 30 min. for paper presentation, 15 min. for questions.
  General discussion includes mainly comments of experts:
Jan Lucassen, Gijs Kessler, Leonid Borodkin, Andrey Sokolov, Irina Novichenko, Pierangelo Garegnani, Federica Roa